



Elections Packet 2020-2021 | 5780-5781

NFTY-NW Regional Board

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Candidate Checklist

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|---|------------------------------|
| <input type="checkbox"/> Declaration of Candidacy | March 11, 2020 |
| <input type="checkbox"/> Brief Bio & Photo | March 18, 2020 |
| <input type="checkbox"/> Signature Sheet | March 30, 2020 |
| <input type="checkbox"/> Letter of Intent | March 30, 2020 |
| <input type="checkbox"/> Program Summary | March 30, 2020 |
| <input type="checkbox"/> Platform Sheet | April 13 or 16 (See page 15) |
| <input type="checkbox"/> Speech | April 16, 2020 |



The Reform Jewish Youth Movement - Northwest Region

UNION FOR REFORM JUDAISM

Chairman

Jennifer Brodkey Kaufman

President

Rabbi Rick Jacobs

Managing Director of NFTY

Beth Rodin

Director of NFTY Engagement

Lynne Butner

NFTY NORTHWEST REGIONAL OFFICERS 2019-2020

President

Zane Harbison

Programming Vice President

Evan Lorant

Social Action Vice President

Danielle Topaz

Religious & Cultural Vice President

Joey Maurice

Membership Vice President

Julia Lotzkar

Communications Vice President

Gabe Levy

Financial Vice President

Gabrielle Kadish

Regional Advisor

Jackie Kleinstein

Dear Candidate,

Mazel Tov on your decision to run for a regional board position! You have already completed your first task as a candidate...deciding to run for office. It is exciting to know that the future of NFTY-NW lies in the hands of such enthusiastic leaders. It is important that you understand the many duties and obligations required of the seven Regional Board positions. All require dedication, a significant amount of your time, and a financial commitment. Please read over this material with your parent/guardian and your TYG advisor and discuss with them what being on regional board will mean for you.

As a NFTY-NW Regional Board member, you will be held to a higher standard than the other NFTYites. You will be expected to follow and uphold the *B'rit Kehillah* at all times during all NFTY events, and failure to do so may result in removal from regional board along with additional consequences. You are expected to set a good example at all TYG and regional events, North American events, and URJ summer programs. Your peers are the body of people who will vote you into office and they will hold you responsible for your actions and your duties.

In order to officially run for office, you will need to send back the Regional Board Contract. It is mandatory that you, your parent/guardian, your local advisor and your congregational Rabbi sign this contract, which will be in effect throughout your term. Your signature on the contract states that you understand the responsibilities associated with being on Regional Board, and are willing to meet all expectations if elected. To be considered as a candidate, all election documents must be received by the deadline. The application process for NFTY-NW Regional Board requires that you speak with the person currently holding any position for which you may run. This may seem like a lot of work just to run, but remember that being on the regional board is a big responsibility. If you are unable to make this deadline, please take the time to consider if you will be able to juggle the demands of school, home, and NFTY.

Keep in mind that you will be making a short speech (5 minutes for presidential candidates, 3 minutes for all other positions) at the Asefah held before Spring Kallah in addition to the Meet the Candidates session.

I am looking forward to next year! NFTY-NW is an amazing region, and we want to make next year even better than this year has been. The role of each board member will be very important. I have high expectations for all board members to work hard and shine as leaders!

Good Luck! Feel free to call me with any questions or concerns you may have about running for Regional Board.

L'Shalom,

Jackie Kleinstein

NFTY-NW Regional Advisor



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Jackie Kleinstein

Dear NFTY-NW Parent/Guardian,

You are receiving this letter because your teen has decided to run for a position on the NFTY Northwest regional board. It is exciting that your child feels dedicated to a Jewish youth organization and wants to explore their leadership potential!

I hope that your teen has taken the time to discuss their decision with you. Making the decision to run for a regional office is easy for some, and for others it is something that they consider at great length. The reality remains that a regional board position requires a large commitment from any high school student. It may be difficult for some teens to serve on the regional board while participating in school sports, theater, or other extracurricular activities. In this light, it is very important that each candidate, as well as their parents, be aware of the demands of a regional board position.

Of course, school and grades will continue to be a priority during the year that your child serves on the regional board. Your child will hopefully learn time management skills, and will keep a balance of schoolwork, NFTY, and typical high school activities. You may want to discuss with your child whether they will feel overwhelmed if faced with too many extracurricular activities, and if they will need to cut down on other time-consuming activities if elected to serve on the regional board.

The time commitment that will be asked of your teen is the following:

1. Attendance at all regional events
 - a. NFTY-NW Board Retreat - URJ Camp Kalsman – May or June 2020
 - b. NFTY Mechina – URJ Camp Newman – June 4-7, 2020
 - c. NFTY-NW Fall Kickoff - URJ Camp Kalsman - September 11-13, 2020
 - d. NFTY-NW Winter Social Action Kallah - January 2021
 - e. NFTY Convention – URJ Greene Family Camp, Bruceville, TX - February 12-15, 2021
 - f. NFTY-NW Spring Kallah - URJ Camp Kalsman - April 23-25, 2021
2. Attendance at regularly scheduled board meetings. Meetings occur weekly via video conference and generally last about an hour. In the weeks leading up to a regional event, meetings may be more frequent and will last longer as preparation.
3. Work to prepare for regional events.
4. Depending on your child's position on regional board, participation in *Mechina* in July, and *NFTY Convention* in February are required. There are important NFTY North American events. *Mechina* will be held at URJ Camp Newman in California. *NFTY Convention* will be held at URJ Greene Family Camp in Bruceville, TX this year.
5. Impromptu or Emergency board functions.

Naturally, there are situations where there is a prior family commitment, or where travel is simply not a possibility. These situations will be given consideration. The financial responsibilities of a board member are the following:

1. Your child will be expected to attend and pay for every regional event. Board

members pay 1/2 of the cost of the Early Bird Rate for each NFTY-NW event provided they turn their application in on time and meet all deadlines in completing their responsibilities for the event. The total cost of NFTY-NW events for the year will be approximately \$400.

2. Participation in *Mechina* in June and *NFTY Convention* in February. These are important North American events; *Mechina* is held in California at the URJ Camp Newman and the location of *NFTY Convention* will be at the Greene Family Camp in Texas. The region may be able to supply some funds to help cover the cost. You will also be responsible for the flights for these programs; however travel equalization subsidies are available.
3. Depending on your child's position on the regional board, they may be asked to purchase supplies, copies, etc., and then be reimbursed. I will do my best to get reimbursement checks back to you within three weeks after I receive the receipts.

If elected, your child will be a regional officer. They are always expected to follow and uphold the NFTY Brit Kehillah (Code of Conduct) during events. If they fail to do so, they will be removed from their position in addition to receiving additional consequences.

Holding a position on the Regional Board can be an extremely fulfilling and rewarding experience. The NFTY-NW Advisor will be working closely with the board to provide support, and to help them to work together as a team. This is a wonderful opportunity for your child to learn and enhance leadership, time management, and communication skills, as well as create wonderful memories. I commend your child for deciding to take the risk and run for a position.

Elections will be held at our *Asefah* (Board Meeting) prior to Spring Kallah. This event begins on Thursday, April 16th, 2020 beginning at 9:00 pm at URJ Camp Kalsman in Arlington, WA. Please note our elections *Asefah* begins the day before our Regional Spring Kallah. Your teen does not need to attend Spring Kallah to run for Regional Board, but we encourage everyone to participate in both.

If you have any questions regarding positions on the regional board, please feel free to call me at 425.284.4484 or email at JKleinsteinstein@urj.org. I look forward to keeping communication open with the parents of our Regional Board Members.

B'Shalom,

Jackie Kleinstein
NFTY-NW Regional Advisor



2020 – 2021 REGIONAL BOARD INTENT TO RUN

Who is eligible?

Individuals who are Jewish and members, in their own right or through family membership, of a Union for Reform Judaism Congregation in good standing, and paid members of both their home TYG and NFTY-NW. Qualified candidates must have attended at least four NFTY- NW events, which may include the event in which the election is taking place.

What is the financial obligation?

- Regional Board members are eligible for travel equalization to NFTY Board meetings (held at Mechina and NFTY Veida/Convention). They must fill out a questionnaire post with the event registration. This is then processed by NFTY North American, not NFTY-NW.
- NFTY-NW Board members only pay ½ the cost of each NFTY-NW event provided they turn their application in on time, and meet all deadlines in completing their responsibilities for the event.
- NFTY-NW Board members are financially responsible for transportation to all events and NFTY- NW Executive Board meetings (except where noted above). In the event that are taking a plane, the \$75 flying discount is consistent across all participants

What are the other expectations of NFTY-NW Regional Board Members?

Role Model – Recognize that members of NFTY-NW look to you to set an example. Be aware of your behavior and attitude at all times, even when you are not actively leading. Lead by example, even more so when it comes to issues outlined in the *NFTY B'rit K'hillah*

Approachability – Regional Board members need to be approachable at all times. NFTYites should know how to reach you. At NFTY-NW events, it is easy to spend your “down” time with participants you already know or other members of the regional board, but it is important to remember that you now represent the whole region, and everyone should have access to you. There are always new people to meet and get to know.

Attendance – As a role model, you should be attending NFTY-NW events, NFTY North American events, and other URJ programs (when applicable). School and family should always be your first priority, but by running for NFTY-NW Regional Board you are making a commitment that NFTY-NW will be your primary extra-curricular activity.

Communication – It is expected that you will maintain open lines of communication with your fellow board members and Regional Advisor.

Events for all Board Members & Important Dates - Final Calendar TBD soon

NFTY-NW Old Board/New Board Overnight – URJ Camp Kalsman	May/June 2020
NFTY Mechina – URJ Camp Newman (California)	June 4-7, 2020
NFTY-NW Regional Board Training & Planning Meeting	Late August or Early September
NFTY-NW Fall Kickoff (URJ Camp Kalsman)	September 11-13, 2020
NFTY-NW Winter Social Action Kallah (TBD)	January 2021
NFTY Convention - Greene Family Camp (Bruceville, Texas)	February 12-15, 2021
NFTY-NW Spring Asefah & Spring Kallah (URJ Camp Kalsman)	April 23-25, 2021

What are the Positions?

Elected Regional Board Positions of NFTY-NW:

- **President**
- **Programming Vice President (PVP)**
- **Social Action Vice President (SAVP)**
- **Religious and Cultural Vice President (RCVP)**
- **Membership Vice President (MVP)**
- **Communication Vice President (CVP)**
- **Financial Vice President (FVP)**

NFTY-NW Elected Cabinet Position:

- **Head Songleader**

What do they do?

It is the responsibility of ALL NFTY-NW REGIONAL BOARD MEMBERS:

1. To serve on the General Board of NFTY, NFTY-NW Executive Board, and any other North American or Regional committee or board deemed necessary or appropriate.
2. To serve as a liaison between NFTY and NFTY-NW
3. To attend all NFTY-NW Regional Board meetings.
4. To attend all NFTY-NW Regional events.
5. To submit registration for events on time, and to meet all programming deadlines.
6. To communicate with the Regional Board and the Regional Advisor on a regular basis.
7. To communicate with and support all Temple Youth Groups (TYG) in NFTY-NW through social media platforms and individual check-ins.
8. To chair, communicate with, and support any and all committees and cabinet positions that correspond with their position.
9. To actively encourage attendance at NFTY-NW Regional events by attending TYG events, completing calls, participating in social media, and anything else deemed necessary.
10. To follow the Brit Kehillah at Regional Events.
11. To serve as role models for all members of NFTY on a local, regional, and North American level, and to appropriately represent NFTY-NW to others.
12. To work to create and strengthen the Pacific Northwest Jewish Youth Community

13. To strengthen and develop leadership within the Region.
14. To serve as a liaison between youth and adult leadership.
15. To support their fellow board members.
16. To act as a resource to their successor following their term
17. To attend NFTY's Mechina and Veida/NFTY Convention and serve as a representative of NFTY-NW.

It shall be the duty of the NFTY-NW President:

1. To guide the NFTY-NW Executive and General Boards in the proper execution of their aims and purposes.
2. To supervise the NFTY-NW Board and take responsibility for all decisions made by them.
3. To call and preside over all NFTY-NW Board Meetings.
4. To maintain a healthy relationship and consult regularly with the NFTY-NW Regional Advisor.
5. To maintain a healthy relationship with all Executive Board members and uphold a strong board dynamic through constant communication and individual check-ins.
6. To be directly responsible for the execution and implementation of the Constitution of this organization and any adjunctive rules.
7. To oversee the planning and implementation of the NFTY-NW regional events.
8. To preside over and run all NFTY-NW General Board Meetings, Asefot, and Elections.
9. To establish, maintain, and serve as a resource to the NFTY-NW President's network with all the corresponding TYG positions that encompass similar responsibilities.
10. To maintain a connection with the North American President and be an active and engaged member of the North American network of NFTY Regional Presidents.
11. To create, manage, and organize the NFTY NW Google Drive for their term.
12. To work with the Membership Vice President and Advisor in planning and executing regional NFTY 678 events throughout the year.
13. To work with the Programming Vice President in overseeing the planning and implementation of Big Fun at all NFTY-NW regional events.
14. To oversee the application and appointment of all NFTY-NW Cabinet members and supervise at Cabinet members through their term.
15. To coordinate, plan, and execute the NFTY NW Regional Old Board New Board Retreat with the Regional Advisor and immediate past or incoming President.
16. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.
17. To serve as the face/voice of NFTY NW in the North American President's Network, on North American committees, and at North American events.

It shall be the duty of the NFTY-NW Programming Vice President:

1. To take the place of the President when so required.
2. To act as a direct partner to the President.
3. To assist the NFTY-NW President in overseeing the planning and implementation of the NFTY- NW Regional Events.
4. To oversee the planning and implementation of programming that reflect the values of NFTY-NW participants at NFTY-NW Regional Events.
5. To work with the President in overseeing the planning and implementation of Big

- Fun at all NFTY- NW regional events.
6. To implement any North American mandated programming in the region.
 7. To educate all members of NFTY-NW on the range of programs NFTY has to offer and be a resource for materials and information on those programs.
 8. To establish, maintain, and serve as a resource to the NFTY-NW Programming Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
 9. To maintain a connection with the North American Programming Vice President and be an active and engaged member of the North American network of NFTY Regional Programming Vice Presidents.
 10. To serve as a resource for local TYG Programming.
 11. To add to and maintain an up to date programming bank.
 12. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Social Action Vice President:

1. To oversee the planning and implementation of social action programming that reflects the values of NFTY-NW participants at NFTY-NW Regional Events.
2. To keep all members of NFTY-NW informed on various Social Action issues, the NFTY Social Action Theme, and other North American Social Action Initiatives.
3. To serve as a resource for member TYGs.
4. To work with the President and Programming Vice President in the planning of Winter Social Action Kallah, including preparing a program that in some way gives back to the community.
5. To establish, maintain, and serve as a resource to the NFTY-NW Social Action Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
6. To maintain a connection with the North American Social Action Vice President and be an active and engaged member of the North American network of NFTY Regional Social Action Vice Presidents.
7. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Religious and Cultural Vice President:

1. To oversee the planning and implementation of all worship services that reflect the values of NFTY- NW participants at NFTY-NW Regional Events.
2. To keep all members of NFTY-NW informed on various religious and cultural issues as well as the NFTY Study Theme.
3. To serve as a resource for worship services and cultural activities for member TYGs.
4. To maintain a relationship with the Regional Head Song Leader and other Song Leaders to implement their skills at Regional Events.
5. To establish, maintain, and serve as a resource to the NFTY-NW Religious and Cultural Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
6. To maintain a connection with the North American Religious and Cultural Vice President and be an active and engaged member of the North American network of NFTY Regional Religious and Cultural Vice Presidents.
7. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Membership Vice President:

1. To oversee the planning and implementation of mixers, board introductions, and funsies that reflect the values of NFTY-NW participants at NFTY-NW Regional Events.
2. To serve as a representation of the *ruach* (spirit) of NFTY-NW while working to ensure it remains a safe, welcoming, and inclusive environment for all Jewish youth around the region.
3. To encourage the creation and strengthening of connections between participants throughout regional events.
4. To work with TYG leadership to create and implement tools for recruiting new members to NFTY- NW as well as member retention for current members.
5. To work with the President and Advisor in planning and executing regional NFTY 678 events throughout the year.
6. To assist local TYGs in implementing membership incentive programs for TYG, NFTY-NW, and NFTY North America.
7. To maintain a relationship with the Regional Mitzvah Box Manager.
8. To establish, maintain, and serve as a resource to the NFTY-NW Membership Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
9. To maintain a connection with the North American Membership Vice President and be an active and engaged member of the North American network of NFTY Regional Membership Vice Presidents.
10. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Communications Vice President:

1. To take minutes at all NFTY-NW Executive Board Meetings and ensure that they are accessible and available to the Executive Board in a timely fashion.
2. To take minutes at all General Board Meetings and to ensure accessibility and publication of the minutes to the entirety of NFTY-NW in a timely fashion.
3. To oversee the creation and publication of content that reflects the values of NFTY-NW participants regularly and in accordance with the decisions made by the Executive board. Content includes, but is not limited to, blog posts, "The Shofar", videos, photos, push week, incentives, and general graphics.
4. To oversee and maintain all NFTY-NW social media accounts including Facebook, Instagram, Snapchat, Twitter, and Vimeo.
5. To work closely with the Regional Advisor on maintaining the NFTY-NW website (northwest.nfty.org)
6. To maintain a relationship with the Regional Photographer.
7. To establish, maintain, and serve as a resource to the NFTY-NW Communications Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
8. To maintain a connection with the North American Communications Vice President and be an active and engaged member of the North American network of NFTY Regional Communications Vice Presidents.
9. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Financial Vice President:

1. To oversee the planning and implementation of fundraisers that reflect the values of NFTY-NW participants at NFTY-NW Regional Events. Fundraisers include, but are not limited to, merchandise for *shuk* at NW regional events.
2. To work with the Regional Advisor and Executive Board to create a fundraising plan for the year in order to achieve financial goals for NFTY-NW.
3. To design, order, and sell regional merchandise at regional and North American events.
4. To help grow NFTY-NW's connection to its alumni and parents in coordination with regional staff and the NFTY Alumni Network, with the goal of gaining new donors.
5. To work closely with the regional advisor on matters involving the NFTY-NW budget.
6. To establish, maintain, and serve as a resource to the NFTY-NW Financial Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
8. To maintain a connection with the North American counterparts who are serving as resources to all Financial Vice Presidents and be an active and engaged member of the North American network of NFTY Regional Financial Vice President.
9. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of all NFTY-NW Head Song Leader:

1. To attend all NFTY-NW Regional Cabinet meetings.
2. To attend all NFTY-NW Regional events.
3. To submit registration for events on time, and to meet all programming deadlines.
4. To communicate with their designated Executive Board member and the Regional Advisor on a regular basis.
5. To actively encourage attendance at NFTY-NW Regional Events by attending TYG events, completing calls, participating in social media, and anything else deemed necessary.
6. To help ensure that the Brit Kehillah is followed at Regional Events.
7. To serve as role models for all members of NFTY on a local, regional, and North American level, and to appropriately represent NFTY-NW to others.
8. To strengthen and develop leadership within the Region.
9. To serve as a liaison between youth and adult leadership.
10. To support their fellow cabinet members.
11. To act as a resource to their successor following their term
12. To display exemplary behavior and leadership skills at each event.
13. To work to create and strengthen the Pacific Northwest Jewish Youth Community
14. To maintain a close relationship with Regional Religious and Cultural Vice President.
15. To lead all song sessions; including *Siyum*, *Havdallah*, and Friendship Circle with the Regional Religious and Cultural Vice President.
16. To create setlists for all Song Sessions and Friendship Circle.
17. To create and/or maintain a song session PowerPoint.
18. To maintain a relationship with and support the NFTY-NW Song Leader's Network.
19. To distribute set lists and chords to the Song leaders Network before every regional event.
20. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board and Regional Advisor.

Detailed Guidelines

Declaration of Candidacy - March 11th

Prospective candidates must **declare their intention to run**, in writing, to the NFTY-NW President, Zane Harbison, as well as the NFTY-NW Regional Advisor, Jackie Kleinstein, no later than **March 11th**. Please send the following in an email to nwelections@nfty.org.

- A declaration of candidacy, including position and (potential) drop-down position. Keep in mind, **you can only drop down to a position in lower gavel order than your primary position**. To see gavel order, check out page 21. Your declaration can just be a sentence.

Biography and Photo – March 18th

Prospective candidates must submit a brief biography and a photograph to be used on the NFTY-NW Website and Social Media.

- An approximately **75-word bio** to introduce yourself to the region. Please use first- person and include your pronouns. For example, “I’m Bob Ross (he/him), and I like to paint.”
- A **square photo**. Choose whatever photo you like, as long as you are the only person in the photo. Please crop it into a square before sending.
- Answers to **two mixer questions**. Please paste the question into the email, along with your answer.
 - What is your superpower?
 - What item would you be on a salad bar?
 - What is your favorite type of weather?
 - What is your favorite “Would You Rather” question?

Signature Sheets – March 30th

Being on regional board is a big commitment. It is necessary that the people that support you are on board (no pun intended) with you running. To run, you are required to have conversations with the board member who currently holds the position you’re running for (including drop downs if necessary), a member of your temple’s clergy, your TYG advisor, and the NW Regional Advisor. These people must sign off on your candidacy.

- To set up a call with a current regional board member, contact them at their NFTY [email](#).
- If you do not belong to a TYG or do not currently have an advisor, your clergy-member or another NW youth advisor can sign that section of the sheet.
- For Jackie Kleinstein (Regional Advisor) to sign off on your sheet, you must have a call with both your parents and Jackie. This call is to ensure that everybody is on the same page as far as time commitments, financial obligations, and the standard to which we hold our board members. It is **YOUR RESPONSIBILITY to set up this meeting** by visiting www.calendly.com/jkleinstein/regional-board-candidate-meeting. Without this call, Jackie will not sign your candidacy sheet, resulting in your disqualification as a candidate. All calls with Jackie will take place between **March 20th – 30th** (no calls during Shabbat). You will receive your final signature after that call.
- If someone is signing off from afar and cannot provide a physical signature,

please have them email nwelections@nfty.org, including the candidate's name, their role, and whether they sign off or not. Like the physical signatures, these emails must be received by **March 30, 2020**.

- Please send a photo or scan of your physical signature sheet to nwelections@nfty.org by midnight PST of **March 30, 2020**. It is understood that Jackie's signature will not be included on this.

Letter of Intent – March 30th

A Letter of Intent is used to outline a candidate's platform and their vision for the region if elected. It should include a summary of what they intend to do in the upcoming year, why it is important NFTY-NW, and any other information deemed relevant. The letter should be formatted with **one-inch margins** on each side and be written in **12 point Times New Roman** font.

While the main purpose of the letter is to layout the candidate's platform, it should also answer the following guiding questions based on position. While they don't need to be exact responses, the questions are helpful in targeting your letter to items that participants will be looking for in a candidate. In addition, if you would like to use some of your space to include answers to these questions for your drop-down position, you are welcome to do so, but we encourage the majority of your Letter of Intent to focus on your main position and platform.

For All Candidates:

- Describe the role of a NFTY NW Regional Board member and the specific role of the position for which you are running. Why are you a good fit for this role?
- What Jewish values do you think are most important to NFTY NW?
- What strengths and ideas do you have to be able to work as a general board member, beyond the responsibilities of your appointed position?
- How do you expect to balance being both a peer and a leader in the region?

President

- What "vision" do you have for the future of the region?
- What particular strengths do you have that would make you a strong candidate for President?
- Describe a challenging situation you have faced as a leader and how you responded to it.
- Please explain the ideas you have for building community in NFTY NW.
- Describe the ideal relationship between a Regional Board member and their own TYG.

Programming Vice President

- What are your programming-related goals for the 5781 year, and how do you plan to implement them?
- What strengths do you possess that have that would make you a strong PVP?
- What is the purpose of programming at a NFTY NW regional event? What are some new ideas that you think can help achieve this purpose?
- How will you make programming engaging, exciting and accessible to the whole region?
- What perspective do you bring to the position of PVP? How will that benefit your network, board and region as a whole?

Social Action Vice President

- What are your social action related goals for the 5781 year, and how do you plan to implement them?
- What strengths do you possess that have that would make you a strong SAVP?
- Describe a social justice issue that matters to you and explain why you care about it and why should others care about it.
- What new ideas, practices, or traditions do you plan to bring to the region, if elected?
- Describe a positive experience with *Tikun Olam* in your life to date and why it was positive.

Religious and Cultural Vice President

- What are your religious and cultural related goals for the 5779-5780 year and how do you plan to implement them?
- How would you bring religion and culture into every aspect of NFTY-NW, not just during services?
- Describe a positive experience in your Jewish life to date and explain why it was positive.
- What new ideas, practices, or traditions do you plan to bring to the region, if elected?
- Why is NFTY's connection with Israel important? How do you plan to incorporate that connection into your work throughout the year?

Membership Vice President

- What are the biggest membership obstacles facing NW? How are you going to face these issues?
- What strengths do you possess that have that would make you a strong MVP?
- Describe the challenges for engaging Jewish teens in this region and what ideas you have to handle these challenges.
- What are the most important character traits of an MVP? How do you demonstrate these traits?
- What is the purpose of a Mixer? What are some new ideas that you think can help achieve this purpose?

Communications Vice President

- Despite most TYGs sending at least a handful of members to NFTY-NW events, there can often remain a disconnect between the less-involved TYGs and the region as a whole. How would you use communication to ensure that those TYGs are connected to and informed about the region as a whole?
- What strengths do you possess that have that would make you a strong CVP?
- What is the purpose of the Shofar (formerly the Friendship circle)? What new ideas do you have to help achieve this purpose?
- What are the most important character traits of a CVP? How do you demonstrate these traits?
- What are some of the challenges to communication in this region and how will you address them?

Financial Vice President

- Despite most TYGs sending at least a handful of members to NFTY-NW events, there can often remain a disconnect between the less-involved TYGs

- What is the purpose of an event t-shirt? What new ideas do you have to help achieve this purpose?
- Describe an experience you have had fundraising and what made it successful or unsuccessful.
- How will you put a new spin on some of the fundraising traditions in this region?

Since your Letter of Intent will become public domain, please do not use any personal information such as personal emails, Twitter handles, screen names, phone numbers, etc.

Please send your **Letter of Intent** nwelections@nfty.org along with the **signature sheet** outlined above on **March 30, 2020**.

Program Summary- March 30th

Candidates are required to write a brief, program summary. The purpose is to show the region what type of programming you think is engaging and important. Your program can range from a service, mixer, discussion, or anything else. Please make it something feasible that could be easily implemented at a NW event.

- Write 200-500 words describing a program you would like to have at a regional event. Make sure to include the purpose behind the program, and what specific activities participants would do.
- If you have already written a program you're proud of, you can submit a summary of it. However, please make sure that you are the only author of the original program.

If any materials are missing after March 30th, your candidacy may be nullified.

Platform Paper - April 13th for Jackie to print it OR April 16th (Spring Asefah) if printing yourself

Each candidate is allowed to create a fun, colorful position paper that can be distributed during the "Meet the Candidates" session. **This should be no longer than one page, single-sided.** The candidate will give the print-outs to the NFTY-NW President at the candidates meeting on the Thursday of Spring Kallah. If Jackie is not printing it, the sheet does not need to be emailed to the elections chairs before Spring Kallah. Platform sheets typically include a brief bio, some photos, and your major platform points. If you are dropping down, you may only have one sheet. It is up to you which platform points to include, but please make sure the sheet includes the drop down position.

Speech - April 16th

Candidates are required to prepare a speech to be shared to the region at Asefah. Candidates for any Vice President position will be allowed a speech no longer than **three (3) minutes** in length. Candidates for President will be allowed a speech no longer than **five (5) minutes** in length. Drop down speech videos will be given in person at elections

only if they are needed. Drop down speeches for any position will be allowed no more than **one and a half (1.5) minutes**.

If you have any questions, feel free to contact nwelections@nfty.org

Election Procedure

Election procedures will consist of speeches by candidates followed by a round robin “Meet the Candidates”. Presidential candidates will have 5 minutes and all other positions have 3 minutes for their speeches. Time limits will be strictly enforced. If a candidate chooses to “drop-down” they will be allotted 1.5 minute to outline a platform for the newly intended position prior to the vote.

Elections will be held by delegate vote. Each temple represented will be automatically allowed 3 voting delegates. TYGs will be allowed an additional voting delegate for every 15 regionally paid members of their youth group (up to 3 additional voting delegates). Youth groups may only cast as many of their allotted votes as they have delegates present.

All candidates have the opportunity to choose one position to “drop-down” to. This drop down position is an opportunity for a candidate who is not elected in their initial race to announce their candidacy for a different position on regional board. The candidate can declare their candidacy for any other position subsequent in gavel order to the one they are initially running for. Additionally, a candidate for regional board can submit an application to hold a cabinet position based on a need they see within the region. Online applications are available upon request. All positions should be sought on an individual basis. Any drop-down information, or applications NFTY-NW Cabinet positions, will be held strictly confidential until the time of the election or appointment of the drop-down office.



2020-2021 Regional Board
CANDIDATE INFORMATION FORM

Name _____

Candidate for _____

If not elected to the above position, you may "drop down" to the elections for up to one other position, or two if a position has no candidates running. You can choose to drop down, or change the positions to which you are dropping down, at any point before elections.

Drop Down 1 (optional) _____

Street Address _____

City _____ State _____ Zip _____

Telephone _____ Cell Phone _____

E-Mail _____

Birthday _____ Grade for 2018-2019 Year _____

High School _____

Name Parent/Guardian #1 _____

Phone Parent/Guardian #1 _____ Email Parent/Guardian #1 _____

Name Parent/Guardian #2 _____

Phone Parent/Guardian #2 _____ Email Parent/Guardian #2 _____

Congregation _____

Rabbi _____

TYG Name _____

TYG Advisor _____

Four NFTY NW events that I have attended:

_____ Year _____
_____ Year _____
_____ Year _____
_____ Year _____

Office Use Only:

- ___ Declaration Form
___ Rabbinic Certification
___ Advisor Certification
___ Letter of Intent
___ Board Contact



2020 - 2021

REGIONAL BOARD CANDIDATE CONTRACT

Name of Candidate _____

Candidate for the position of _____

Candidate Contract

I understand that serving on the NFTY-NW Regional board is an extremely exciting, rewarding, and educational experience. **I also understand that it will require considerable time, responsibility, and dedication.** I realize that by assuming this position I will be expected to travel to board meetings, regional events, and other functions. These programs will take place in various locations around the NFTY-NW region, and across North America. I understand that I am expected to follow and uphold the *B'rit K'hillah* at all times during events. I also understand that I will be asked to serve as a role---model to my peers, and will represent NFTY and NFTY-NW, throughout the year, both during regional events and in everyday life. With my signature below, I acknowledge and understand the requirements of the position I seek, and if elected, I will devote the time and energy necessary to fulfill my responsibilities.

As a Regional Board member, I understand that I am held to a higher standard than the general NFTY membership and any breach of the *B'rit K'hillah* or inability to fulfill my responsibilities and duties may result in removal from regional office.

Candidate Signature

I am fully aware of the expectations placed upon NFTY-NW Regional Board Members and commit to the terms of this contract and the NFTY-NW Board Election Packet if elected to the 5780-5781 NFTY - NW Regional Board.

Signature: _____ Date: _____

Parent/Guardian Signature

I have read the enclosed information and understand that being on NFTY-NW Regional Board is a serious commitment. I recognize that my son/daughter will be expected to participate in ALL regional events and board functions. I am supportive of my child's involvement in the NFTY-NW Regional Board, both financially and emotionally. I am confident that my child is entering the regional election process with complete knowledge of what it means to be a Regional Board member. I will do my best to enable and support my teen in performing their duties should they be elected. I understand that if my child breaks the NFTY *B'rit K'hillah* while holding a Regional Board position, they may lose their NFTY-NW Board position and face additional consequences.

I understand that I must set up a call with Jackie Kleinstein prior to March 30, 2020 with my child to answer questions I might have about my child's role if elected to NFTY-NW Regional Board, before the Board applications are due.

Signature: _____ Date: _____



2020 - 2021 REGIONAL BOARD

RABBINIC CERTIFICATION

Name of Candidate _____

Candidate for the position of _____

Dear Rabbi,

The above-named candidate intends to run for a NFTY-NW Regional Board position for the 2019-2020 school year. **Please take the time to meet with him/her and discuss his/her potential as a board member as well as the importance of such a commitment.** After you meet with the candidate, please sign the bottom of this form, certifying his/her candidacy for the position above.

Please feel free to contact me with any questions.

Jackie Kleinstein
NFTY-NW Regional Advisor
nftynw@urj.org
425.284.4484

I am aware that this member of my URJ congregation is registering to become a candidate for the NFTY- NW Regional Board member. I have spoken to him/her about this commitment. I certify that he/she is a member in good standing of my URJ congregation. I have spoken with this member of my congregation about the time commitment involved and the expectations and Jewish values of following NFTY's *B'rit K'hillah*. I also certify his/her candidacy for the position above.

Signature of Rabbi _____ Date _____

Printed Name of Rabbi _____

Name of URJ Congregation _____

City, State/Province _____

I certify that I have met with my Rabbi to discuss my candidacy for the NFTY-NW Regional Board.

Signature of Candidate _____ Date _____



2020 - 2021 REGIONAL BOARD

TYG ADVISOR CERTIFICATION

Name of Candidate _____

Candidate for the position of _____

Dear TYG Advisor,

The above-named candidate intends to run for a NFTY-NW Regional Board position for the 2019-2020 school year. **Please take the time to meet with him/her and discuss his/her potential as a board member as well as the importance of such a commitment.** After you meet with the candidate, please sign the bottom of this form, certifying his/her candidacy for the position above.

Please feel free to contact me with any questions.

Jackie Kleinstein

NFTY-NW Regional Advisor

nftynw@urj.org

425.284.4484

I am aware that this member of my TYG is registering to become a candidate for the NFTY-NW Regional Board. I have spoken to him/her in detail about this commitment. I have spoken with this member of my region about the commitment level expected of NFTY-NW Regional Board members, and my personal expectation that they will uphold the NFTY *Brit Kehillah* while in office. I certify that he/she is a member in good standing of this TYG. I also certify his/her candidacy for the position above.

Signature of TYG Advisor _____ Date _____

Printed Name of TYG Advisor _____

Name of TYG _____

City, State/Province _____

I certify that I have met with my TYG Advisor to discuss my candidacy for the NFTY-NW Regional Board.

Signature of Candidate _____ Date _____



2020 - 2021 REGIONAL BOARD
MEMBER CERTIFICATION

Name of Candidate _____

Candidate for the position of _____

Dear Candidate,

While we have tried to clearly outline the expectations and goals for NFTY-NW Regional Board members, the greatest understanding of a NFTY-NW Regional Board position can only come from one who has held that position. Please take the time to talk with the current NFTY-NW counterpart for the position you choose to run, or any of the current board members in the case that no one currently holds the position for which you are running, and discuss the realities of being a board member as well as the importance of such a commitment. This conversation **MUST** happen between now and the time that the application is due. After you speak with the NFTY-NW Regional Board member, please sign the bottom of this form, and indicate with whom you have spoken. Please know that at any time, in addition having the required conversation(s) with the current NFTY-NW Board, you can also feel free to direct questions to Jackie Kleinstein, the Interim Advisor to the NFTY-NW Regional board. Please note a formal conversation is one that occurs over the phone or in person, not via email, Facebook, texting, etc.

I certify that I have spoken to the NFTY-NW Regional Board member currently holding the position for which I intend to run to discuss my candidacy for the 2020-2021 NFTY-NW Regional Board.

2019-2020 NFTY-NW Regional Board

Regional Board Position Sought	Regional Board Member to Contact	Email to arrange phone/in person conversation
President	Zane Harbison, NFTY-NW President	nw-president@nfty.org
Programming VP	Evan Lorant, NFTY-NW Programming VP	nw-pvp@nfty.org
Religious & Cultural VP	Joey Maurice, NFTY-NW Religious & Cultural VP	nw-rcvp@nfty.org
Social Action VP	Danielle Topaz, NFTY-NW Social Action VP	nw-savp@nfty.org
Membership VP	Julia Lotzkar, NFTY-NW Membership VP	nw-mvp@nfty.org
Communications VP	Gabe Levy, NFTY-NW Communications VP	nw-cvp@nfty.org
Financial VP	Gabrielle Kadish, NFTY-NW Financial VP	nw-fvp@nfty.org

Name of NFTY-NW Regional Board member I have had a formal conversation with about my candidacy before March 30, 2020:

Signature of Candidate _____ Date _____



The Reform Jewish Youth Movement

NFTY's *B'rit K'hilah* — Code of Conduct **ברית קהילה**

NFTY is a movement that builds strong, welcoming, inspired communities through teen-powered engagement. This b'rit serves to ensure that we are able to focus on enacting our shared mission. We will promote the creation of a religious youth community based on mutual respect and a sense of personal responsibility. We will treat others with kavod (honor and respect) in order to facilitate the feeling of shalom bayit (peace in the home) and create a sense of NFTY's welcoming community.

Our NFTY community feels incomplete without all our members fully present,

I will attend and participate fully in the entire event, unless otherwise agreed upon with the NFTY Regional staff member **I will** arrive on time, stay until the end, and remain on the event premises at all times. To maintain shalom bayit within our living space

I will abide by the event curfew announced by the leadership. At the time of the announced curfew

I will go directly to my cabin, hotel room, or host home and remain there until the next session

As a means of respect and for the well-being of the community and myself,

I agree to exercise proper consent, and I agree to refrain from inappropriate sexual behavior.

I understand that consent is only given when someone gives positive and verbal permission to a sexual activity with another person, and that all people in a sexual situation must feel comfortable saying an explicit "yes" or "no" of their own free will to stop the physical activity at any point.

In order to maintain our kehilah kedosha, it is essential that I uphold consent at NFTY events and in my daily life. Consent is a form of respect, and I will continue to show respect for my peers.

As NFTY is a safe and inclusive space for all participants,

I will not participate in any activities before, during or after events that could be deemed as hazing, sexually harassing, demeaning, hurtful, or bullying.

This includes in-person interactions during regional events, interactions over cell phone and email, and actions in online spaces including Facebook groups, twitter, Instagram, and other forms of social media between events.

If I hear of, or see any act of sexual misconduct, whether it be seen in person, over social media, or by ear, I will report it to my regional director or trusted adult.

I also agree not to photograph or make video recordings of anyone without their express permission, and not to take any photographs in inappropriate places, such as restrooms, host homes, and cabins. If I post or distribute any pictures/media, they will represent NFTY, the staff, and other participants in a positive and wholesome manner. Anything I post will represent the Jewish values the NFTY community teaches and upholds.

In order to ensure the well-being of myself and my peers, I understand that no guests are allowed at any event, unless the adult leadership grants permission in advance, and that any unauthorized guests will be asked to leave immediately.

Because overnight events can cause a lack of sleep and create dangerous driving conditions,

I will not drive to, during, or from events, unless advance permission for a special situation is requested in writing by my parent/guardian and granted in writing by the NFTY Regional staff member. This includes driving to/from my home to meet NFTY's designated transportation.

To promote a healthy and safe NFTY environment,

I will not possess, consume, or distribute alcoholic beverages, other than that served by adult leadership for Jewish sacramental purposes, even if I am of legal drinking age.

I will not smoke, consume, or distribute tobacco products, including e-cigarettes, at any time during the event. I will not possess, use, or distribute any illegal drug or drug paraphernalia, including marijuana regardless of the legality in the hosting state.

I will not commit any illegal act. I understand that vandalism, disturbing the peace, or other inappropriate behavior as determined by the adult leadership in accordance with the youth leadership will not be tolerated. I understand that

I will have to pay for any damage that I cause. I understand that no gambling is allowed, except for fundraisers approved by the adult leadership.

As NFTY is a community that I want to keep safe and free of violence, I will not bring or use any weapons, firearms, or anything that may be construed as a weapon.

As NFTY is a community of teens that respect and appreciate the adult leadership and each other, I agree to abide by any additional rules, pertinent to a specific Event, which may be announced, and to accept the consequences of their violation.

I understand that elements of this brit apply from the time I leave home for the event, during the event itself, and until I return home after the event. Some elements include behaviors and expectations between events.

My signature, and the signature of my parent or guardian, on the attached Health and Safety Form for Union for Reform Judaism Youth Programs, affirms my agreement to the rules and policies of NFTY and this B'rit K'hilah.