



NORTHWEST REGIONAL BOARD CANDIDATE PACKET

FOR ELECTION TO BE HELD AT NFTY-NW ASEFAH, APRIL 11 & 12, 2019

This application packet includes the following:

1. Letter to Candidate
2. Letter to Parents
3. NFTY-NW Regional Board Intent to Run/FAQ
4. Candidate Information Form
5. Candidate Contract – With Candidate Signature and Parent/Guardian Certification
6. Candidate Declaration Form
7. Rabbinic Certification - *Please contact the Regional Advisor if Unaffiliated*
8. TYG Advisor Certification - *Please contact the Regional Advisor if Unaffiliated*
9. Letter of Intent (hard copy OR .doc, .docx, .pdf version by email)
10. Short Questions
11. Current Regional Board Contact List
12. NFTY *B'rit K'hillah*

The application procedure is as follows:

1. Prospective candidates must declare their intention, in writing, to run to the current NFTY-NW Regional President, Claire Frankel, by March 15, 2019.
2. Upon receipt of this packet, candidates should read the enclosed selections from the NFTY-NW Constitution detailing the responsibilities of the position in which they are interested.
3. Candidates should arrange meetings with their Rabbi(s) and TYG Advisor in order to discuss their candidacy for Regional Board.
4. Candidates must have a conversation with the current regional board member holding the position for which they intend to run and Jackie Kleinstein, NFTY-NW Interim Regional Advisor. This is to confirm that the candidate knows expectations about being on regional board ahead of time.
5. Candidates must write a Letter of Intent to be posted on the NFTY-NW website prior to Spring Asefah. This letter must be ready to be copied and should be 1 page long (2 pages for presidential candidates).
6. Each candidate will have time to give a speech during elections. This speech may not exceed 3 minutes (5 minutes for presidential candidates). Samples and guidelines for speeches and Letters of Intent are available upon request after the declaration deadline.
7. All candidates must have attended at least four NFTY-NW events, which may include the event in which the election is taking place.

Completed forms and Letters of Intent are due by **March 31, 2019**. They must be **received** in the NFTY-NW office by this date – not postmarked. All candidates should have declared their candidacy by this time, and **no elections materials will be accepted after this date.**

Materials should be mailed to: Jackie Kleinstein
NFTY NW Elections
3805 108th Ave NE, Suite 100
Bellevue, WA 98004

Or scanned and emailed to: jkleinstein@urj.org

Questions regarding elections procedures should be directed to:

Claire Frankel, 2018-2019 NFTY-NW President, at NW-President@nfty.org
Jackie Kleinstein, NFTY NW Interim Regional Advisor, at 212.452.6553. or jkleinstein@urj.org
B'hatzlacha – Good Luck!



The Reform Jewish Youth Movement

Northwest Region

Dear Candidate,

Mazel Tov on your decision to run for a regional board position! You have already completed your first task as a candidate...deciding to run for office. It is exciting to know that the future of NFTY-NW lies in the hands of such enthusiastic leaders. It is important that you understand the many duties and obligations required of the seven Regional Board positions. All require dedication, a significant amount of your time, and a financial commitment. Please read over this material with your parent/guardian and your TYG advisor and discuss with them what being on regional board will mean for you.

As a NFTY-NW Regional Board member, you will be held to a higher standard than the other NFTYites. You will be expected to follow and uphold the *B'rit Kehillah* at all times during all NFTY events, and failure to do so may result in removal from regional board along with additional consequences. You are expected to set a good example at all TYG and regional events, North American events, and URJ summer programs. Your peers are the body of people who will vote you into office and they will hold you responsible for your actions and your duties.

In order to officially run for office, you will need to send back the Regional Board Contract. It is mandatory that you, your parent/guardian, your local advisor and your congregational Rabbi sign this contract, which will be in effect throughout your term. Your signature on the contract states that you understand the responsibilities associated with being on Regional Board, and are willing to meet all expectations if elected. To be considered as a candidate, all election documents must be received by the deadline. The application process for NFTY-NW Regional Board requires that you speak with the person currently holding any position for which you may run. This may seem like a lot of work just to run, but remember that being on the regional board is a big responsibility. If you are unable to make this deadline, please take the time to consider if you will be able to juggle the demands of school, home, and NFTY.

Keep in mind that you will be making a short speech (5 minutes for presidential candidates, 3 minutes for all other positions) at the Asefah held before Spring Kallah in addition to the Meet the Candidates session.

I am looking forward to next year! NFTY-NW is an amazing region, and we want to make next year even better than this year has been. The role of each board member will be very important. I have high expectations for all board members to work hard and shine as leaders!

Good Luck! Feel free to call me with any questions or concerns you may have about running for Regional Board.

L'Shalom,

Jackie Kleinstein

NFTY-NW Interim Regional Advisor

UNION FOR REFORM JUDAISM

Chairman

Stephen M. Sacks

President

Rabbi Rick Jacobs

Managing Director of NFTY

Beth Rodin

NFTY Director of Innovation & Learning

Rabbi Elizabeth Zeller

NFTY NORTHWEST REGIONAL OFFICERS 2018-2019

President

Claire Frankel

Programming Vice President

Bryce Harnick

Social Action Vice President

Danielle Topaz

Religious & Cultural Vice President

Jonah Silverstein

Membership Vice President

Zane Harbison

Communications Vice President

Sam Hirsch

Merchandising & Fundraising

Vice President

Gabi Kadish

NFTY NORTHWEST CABINET MEMBERS 2018-2019

Community Engagement Chairs

Vered Siroka

Mar Silkes

Photographer

Natalie Delman

TYG Outreach Chairs

Julia Lotzkar

Evan Lorant

Inclusion Chairs

Sarah Petrov

Courtney Baird

Hannah Klinghoffer

Lawren Paris

Israel Chairs

Paige Welikson

Levi Gettleman

Songleaders

Noah Weinstein

Avi Hashash

Unaffiliated Chairs

Michael Bryan

Sophia Coco

Constitution Chair

Emily Anderson

Shuk Manager

Jacob Gerstman



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The Reform Jewish Youth Movement

Northwest Region

Dear NFTY-NW Parent,

You are receiving this letter because your teen has decided to run for a position on the NFTY Northwest regional board. It is exciting that your child feels dedicated to a Jewish youth organization and wants to explore their leadership potential!

I hope that your teen has taken the time to discuss their decision with you. Making the decision to run for a regional office is easy for some, and for others it is something that they consider at great length. The reality remains that a regional board position requires a large commitment from any high school student. It may be difficult for some teens to serve on the regional board while participating in school sports, theater, or other extracurricular activities. In this light, it is very important that each candidate, as well as their parents, be aware of the demands of a regional board position.

Of course school and grades will continue to be a priority during the year that your child serves on the regional board. Your child will hopefully learn time management skills, and will keep a balance of schoolwork, NFTY, and typical high school activities. You may want to discuss with your child whether they will feel overwhelmed if faced with too many extracurricular activities, and if they will need to cut down on other time consuming activities if elected to serve on the regional board.

The time commitment that will be asked of your teen is the following:

1. Attendance at all regional events
 - a. NFTY-NW Board Retreat - URJ Camp Kalsman - May 2019
 - b. NFTY-NW Kickoff - URJ Camp Kalsman - September 20-22, 2019
 - c. NFTY-NW Fall Kallah - Camp Solomon Schechter - November 8-10, 2019
 - d. NFTY-NW Winter Social Action Kallah - Temple B'nai Torah - January 2020
 - e. Veida (TBD) - February 2020
 - f. NFTY-NW Spring Kallah - URJ Camp Kalsman - April 17-19, 2020
2. Attendance at regularly schedule board meetings. Meetings occur weekly via video conference and generally last about an hour. In the weeks leading up to a regional event, meetings may be more frequent and will last longer as preparation.
3. Work to prepare for regional events.
4. Depending on your child's position on regional board, participation in *Mechina* in July, and *NFTY Veida* in February are required. There are important NFTY North American events. *Mechina* is held at Kutz Camp in Warwick, New York. *NFTY Veida* is held at various URJ Camps throughout North America, and will be determined later this year.
5. Impromptu or Emergency board functions.

Naturally, there are situations where there is a prior family commitment, or where travel is simply not a possibility. These situations will be given consideration.



The Reform Jewish Youth Movement

Northwest Region

The financial responsibilities of a board member are the following:

1. Your child will be expected to attend and pay for every regional event. Board members pay 1/2 of the cost of the Early Bird Rate for each NFTY-NW event provided they turn their application in on time, and meet all deadlines in completing their responsibilities for the event. The total cost of NFTY-NW events for the year will be approximately \$500.
2. Participation in *Mechina* in June and *NFTY Veida* in February. These are important North American events; *Mechina* is held in New York at the URJ Kutz Campus and the location of *NFTY Veida* will be announced later this year. The region may be able to supply some funds to help cover the cost. You will also be responsible for the flights for these programs, however travel equalization subsidies are available.
3. Your child will also be invited to, and could greatly benefit from, the leadership program at URJ Kutz Campus for Jewish Life (in New York) in June. Although it is not mandatory that your child attends this program, it is strongly encouraged.
4. Depending on your child's position on the regional board, they may be asked to purchase supplies, copies, etc., and then be reimbursed. I will do my best to get reimbursement checks back to you within three weeks after I receive the receipts.

If elected, your child will be a regional officer. They are expected to follow and uphold the NFTY *Brit Kehillah* (Code of Conduct) at all times during events. If they fail to do so, they will be removed from their position in addition to receiving additional consequences.

Holding a position on the Regional Board can be an extremely fulfilling and rewarding experience. The NFTY-NW Advisor will be working closely with the board to provide support, and to help them to work together as a team. This is a wonderful opportunity for your child to learn and enhance leadership, time management, and communication skills, as well as create wonderful memories. I commend your child for deciding to take the risk and run for a position.

Elections will be held at our *Asefah* (Board Meeting) prior to Spring Kallah. This event begins on Thursday, April 12th, 2019 beginning at 9:00 pm at URJ Camp Kalsman in Arlington, WA. Please note our elections *Asefah* begins the day before our Regional Spring Kallah. Your teen does not need to attend Spring Kallah to run for Regional Board, but we encourage everyone to participate in both.

If you have any questions regarding positions on the regional board, please feel free to call me at 212.452.6553 or email at JKleinsteinstein@urj.org. I look forward to keeping communication open with the parents of our Regional Board Members.

B'Shalom,

Jackie Kleinstein

NFTY-NW Interim Regional Advisor

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Shuk Manager

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2019-2020 REGIONAL BOARD
INTENT TO RUN

Who is eligible?

Individuals who are Jewish and members, in their own right or through family membership, of a Union for Reform Judaism Congregation in good standing, and paid members of both their home TYG and NFTY-NW. Qualified candidates must have attended at least four NFTY- NW events, which may include the event in which the election is taking place.

What are the Positions?

Elected Regional Board Positions of NFTY-NW:

- **President**
- **Programming Vice President (PVP)**
- **Religious and Cultural Vice President (RCVP)**
- **Social Action Vice President (SAVP)**
- **Membership Vice President (MVP)**
- **Communication Vice President (CVP)**
- **Financial Vice President (FVP)**

What do they do?

It is the responsibility of ALL NFTY-NW REGIONAL BOARD MEMBERS:

1. To serve on the General Board of NFTY, NFTY-NW Executive Board, and any other North American or Regional committee or board deemed necessary or appropriate.
2. To serve as a liaison between NFTY and NFTY-NW
3. To attend all NFTY-NW Regional Board meetings.
4. To attend all NFTY-NW Regional events.
5. To submit registration for events on time, and to meet all programming deadlines.
6. To communicate with the Regional Board and the Regional Advisor on a regular basis.
7. To communicate with and support all Temple Youth Groups (TYG) in NFTY-NW through social media platforms and individual check-ins.
8. To chair, communicate with, and support any and all committees and cabinet positions that correspond with their position.
9. To actively encourage attendance at NFTY-NW Regional events by attending TYG events, completing calls, participating in social media, and anything else deemed necessary.
10. To follow the Brit Kehillah at Regional Events.
11. To serve as role models for all members of NFTY on a local, regional, and North American level, and to appropriately represent NFTY-NW to others.

12. To work to create and strengthen the Pacific Northwest Jewish Youth Community
13. To strengthen and develop leadership within the Region.
14. To serve as a liaison between youth and adult leadership.
15. To support their fellow board members.
16. To act as a resource to their successor following their term
17. To attend NFTY's Mechina and Veida/NFTY Convention and serve as a representative of NFTY-NW.

It shall be the duty of the NFTY-NW President:

1. To serve as the face/voice of NFTY NW in the North American President's Network, on North American committees, and at North American events.
2. To guide the NFTY-NW Executive and General Boards in the proper execution of their aims and purposes.
3. To supervise the NFTY-NW Board and take responsibility for all decisions made by them.
4. To call and preside over all NFTY-NW Board Meetings.
5. To maintain a healthy relationship and consult regularly with the NFTY-NW Regional Advisor.
6. To maintain and healthy relationship with all Executive Board members and uphold a strong board dynamic through constant communication and individual check-ins.
7. To be directly responsible for the execution and implementation of the Constitution of this organization and any adjunctive rules.
8. To oversee the planning and implementation of the NFTY-NW regional events.
9. To preside over and run all NFTY-NW General Board Meetings, Asefot, and Elections.
10. To establish, maintain, and serve as a resource to the NFTY-NW President's network with all the corresponding TYG positions that encompass similar responsibilities.
11. To maintain a connection with the North American President and be an active and engaged member of the North American network of NFTY Regional Presidents.
12. To create, manage, and organize the NFTY NW Google Drive for their term.
13. To work with the Membership Vice President and Advisor in planning and executing regional NFTY 678 events throughout the year.
14. To work with the Programming Vice President in overseeing the planning and implementation of Big Fun at all NFTY-NW regional events.
15. To oversee the application and appointment of all NFTY-NW Cabinet members and supervise at Cabinet members through their term.
16. To coordinate, plan, and execute the NFTY NW Regional Old Board New Board Retreat with the Regional Advisor and immediate past or incoming President.
17. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Programming Vice President:

1. To take place of the President when so required.
2. To act as a direct partner to the President.
3. To assist the NFTY-NW President in the overseeing the planning, and implementation of the NFTY-NW Regional Events.
4. To oversee the planning and implementation of programming that reflect the values of NFTY-NW participants at NFTY-NW Regional Events.

5. To work with the President in overseeing the planning and implementation of Big Fun at all NFTY-NW regional events.
6. To implement any North American mandated programming in the region.
7. To educate all members of NFTY-NW on the range of programs NFTY has to offer, and be a resource for materials and information on those programs.
8. To establish, maintain, and serve as a resource to the NFTY-NW Programming Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
9. To maintain a connection with the North American Programming Vice President and be an active and engaged member of the North American network of NFTY Regional Programming Vice Presidents.
10. To serve as a resource for local TYG Programming.
11. To add to and maintain an up to date programming bank.
12. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Social Action Vice President:

1. To oversee the planning and implementation social action programming that reflect the values of NFTY-NW participants at NFTY-NW Regional Events.
2. To keep all members of NFTY-NW informed on various Social Action issues, the NFTY Social Action Theme, and other North American Social Action Initiatives.
3. To serve as a resource for member TYGs.
4. To work with the President and Programming Vice President in the planning of Winter Social Action Kallah, including preparing a program that in some way gives back to the community.
5. To establish, maintain, and serve as a resource to the NFTY-NW Social Action Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
6. To maintain a connection with the North American Social Action Vice President and be an active and engaged member of the North American network of NFTY Regional Social Action Vice Presidents.
7. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Religious and Cultural Vice President:

1. To oversee the planning and implementation of all worship services that reflect the values of NFTY-NW participants at NFTY-NW Regional Events.
2. To keep all members of NFTY-NW informed on various religious and cultural issues as well as the NFTY Study Theme.
3. To serve as a resource for worship services and cultural activities for member TYGs.
4. To maintain a relationship with the Regional Head Song Leader and other Song Leaders to implement their skills at Regional Events.
5. To establish, maintain, and serve as a resource to the NFTY-NW Religious and Cultural Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
6. To maintain a connection with the North American Religious and Cultural Vice President and be an active and engaged member of the North American network of NFTY Regional Religious and Cultural Vice Presidents.
7. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Membership Vice President:

1. To oversee the planning and implementation of mixers, board introductions, and funsies that reflect the values of NFTY-NW participants at NFTY-NW Regional Events.
2. To serve as a representation of the ruach (spirit) of NFTY-NW while working to ensure it remains a safe, welcoming, and inclusive environment for all Jewish youth around the region.
3. To encourage the creation and strengthening of connections between participants throughout regional events.
4. To work with TYG leadership to create and implement tools for recruiting new members to NFTY-NW as well as member retention for current members.
5. To work with the President and Advisor in planning and executing regional NFTY 678 events throughout the year.
6. To assist local TYGs in implementing membership incentive programs for TYG, NFTY-NW, and NFTY North America.
7. To maintain a relationship with the Regional Mitzvah Box Manager.
8. To establish, maintain, and serve as a resource to the NFTY-NW Membership Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
9. To maintain a connection with the North American Membership Vice President and be an active and engaged member of the North American network of NFTY Regional Membership Vice Presidents.
10. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Communications Vice President:

1. To take minutes at all NFTY-NW Executive Board Meetings and ensure that they are accessible and available to the Executive Board in a timely fashion.
2. To take minutes at all General Board Meetings and to ensure accessibility and publication of the minutes to the entirety of NFTY-NW in a timely fashion.
3. To oversee the creation and publication of content that reflect the values of NFTY-NW participants regularly and in accordance with the decisions made by the Executive board. Content includes, but is not limited to, blog posts, "The Shofar", videos, photos, pushweek, incentives, and general graphics.
4. To oversee and maintain all NFTY-NW social media accounts including Facebook, Instagram, Snapchat, Twitter, and Vimeo.
5. To work closely with the Regional Advisor on maintaining the NFTY-NW website (northwest.nfty.org)
6. To maintain a relationship with the Regional Photographer.
7. To establish, maintain, and serve as a resource to the NFTY-NW Communications Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
8. To maintain a connection with the North American Communications Vice President and be an active and engaged member of the North American network of NFTY Regional Communications Vice Presidents.
9. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

It shall be the duty of the NFTY-NW Financial Vice President:

1. To oversee the planning and implementation of fundraisers that reflect the values of NFTY-NW participants at NFTY-NW Regional Events. Fundraisers include, but are not limited to, merchandise for shuk at NW regional events .

2. To work with the Regional Advisor and Executive Board to create a fundraising plan for the year in order to achieve financial goals for NFTY-NW.
3. To design, order, and sell regional merchandise at regional and North American events.
4. To help grow NFTY-NW's connection to its alumni and parents in coordination with regional staff and the NFTY Alumni Network, with the goal of gaining new donors.
5. To work closely with the regional advisor on matters involving the NFTY-NW budget.
6. To establish, maintain, and serve as a resource to the NFTY-NW Financial Vice President network with all the corresponding TYG positions that encompass similar responsibilities.
8. To maintain a connection with the North American counterparts who are serving as resources to all Financial Vice Presidents and be an active and engaged member of the North American network of NFTY Regional Financial Vice President.
9. To take on any additional duties which may be necessary to fulfill any of the above responsibilities or deemed necessary by the Executive Board.

How do I proceed?

- I. **Thinking about Running.** Running for regional office is not an arbitrary decision to be made. Every person must be honest with him/herself regarding whether it is a task he/she really wants and is truly capable of performing. You must talk to a current regional board member about what being on regional board entails. You must also consult with your advisor *or Rabbi about your decision - this person has worked with you and knows what you are capable of.* You must also declare your intention, in writing, to run to the current NFTY-NW Regional President, Claire Frankel, by March 15, 2019.
- II. **Letter of Intent.** A letter of intent is an official document stating who you are and what position you will be running for. It will be posted on our website, and will be distributed to participants prior to *Asefah*. This document needs to be submitted in electronic format (.doc, .docx or .pdf) as well as a hard copy. This letter should include a brief biographical sketch, a description of your general leadership abilities, your reasons for seeking office, and your goals for NFTY-NW as they relate to the office you are considering. The maximum length is one typed, one sided page (two pages for candidates for President) with one inch margins all around. Letters of intent will be accepted electronically, at nftynw@urj.org, until 5:00 pm PST on March 31, 2019, and should be sent to (**received** by March 31, 2019 NOT postmarked):
 Jackie Kleinstein
 Interim Regional Advisor, NFTY-NW
 3805 108th Ave NE, Suite 100
 Bellevue, WA 98004
- III. **Short Answer Questions.** The regional leadership has provided you with short answer questions that we would like you to submit electronically with your letter of intent. These will be posted online on the NFTY-NW webpage along with your letter of intent. There are 2 questions that are for ALL candidates, and then 3 specific to the position you are running for. Please submit these electronically with your letter of intent.
- IV. **Candidate Information & Certifications.** In addition to your letter of intent, there are several certification pages that must be mailed into the office (address above) and received by March 31, 2019. Alternatively, they can be scanned and emailed to the email address above. These papers must be returned in order to run for election. The completed application will also serve as a contract between you and the region. Please reference the last page of this packet for a checklist of required papers.

- V. **Speech.** All candidates will have the opportunity to present a speech to the general board. Candidates for the position of Regional President have 5 minutes for their speeches. Candidates for all other positions will have 3 minutes.

What is the election procedure?

Election procedures will consist of speeches by candidates followed by a round robin "Meet the Candidates". Presidential candidates will have 5 minutes and all other positions have 3 minutes for their speeches. Time limits will be strictly enforced. If a candidate chooses to "drop-down" they will be allotted 1 minute to outline a platform for the newly intended position prior to the vote.

Elections will be held by delegate vote. Each temple represented will be automatically allowed 3 voting delegates. TYGs will be allowed an additional voting delegate for every 15 regionally paid members of their youth group (up to 3 additional voting delegates). Youth groups may only cast as many of their allotted votes as they have delegates present.

All candidates have the opportunity to choose one position to "drop-down" to. This drop down position is an opportunity for a candidate who is not elected in their initial race to announce their candidacy for a different position on regional board. The candidate can declare their candidacy for any other position subsequent in gavel order to the one they are initially running for. Additionally, a candidate for regional board can submit an application to hold an appointed regional board position based on a need they see within the region. Online applications are available upon request. All positions should be sought on an individual basis. Any drop-down information, or applications for appointed board, will be held strictly confidential until the time of the election or appointment of the drop-down office.

Campaigning will in no way, shape, or form be allowed. Any evidence of campaigning either by the candidate or supporters will result in disqualification from candidacy. If you are unsure if you may do something, it is better to check with me than to be sorry later.

What is the financial obligation?

- Regional Board members are eligible for travel equalization to NFTY Board meetings (held at Mechina and NFTY Veida/Convention). They must fill out a questionnaire post with the event registration. This is then processed by NFTY North American, not NFTY-NW.
- NFTY-NW Board members only pay ½ the cost of each NFTY-NW event provided they turn their application in on time, and meet all deadlines in completing their responsibilities for the event.
- NFTY-NW Board members are financially responsible for transportation to all events and NFTY-NW Executive Board meetings (except where noted above). In the event that are taking a plane, the \$75 flying discount is consistent across all participants

What are the other expectations of NFTY-NW Regional Board Members?

Role Model – Recognize that members of NFTY-NW look to you to set an example. Be aware of your behavior and attitude at all times, even when you are not actively leading. Lead by example, even more so when it comes to issues outlined in the NFTY *B'rit K'hillah*

Approachability – Regional Board members need to be approachable at all times. NFTYites should know how to reach you. At NFTY-NW events, it is easy to spend your "down" time with participants you already know or other members of the regional board, but it is important to remember that you now

represent the whole region, and everyone should have access to you. There are always new people to meet and get to know.

Attendance – As a role model, you should be attending NFTY-NW events, NFTY North American events, and other URJ programs (when applicable). School and family should always be your first priority, but by running for NFTY-NW Regional Board you are making a commitment that NFTY-NW will be your primary extra-curricular activity.

Communication – It is expected that you will maintain open lines of communication with your fellow board members and Regional Advisor.

Events for all Board Members & Important Dates - Final Calendar TBD soon

| | |
|--|--------------------------------|
| NFTY-NW Old Board/New Board Overnight – URJ Camp Kalsman | May 2019 |
| Mechina – URJ Kutz Camp (Warwick, NY) | July 21-24, 2019 |
| NFTY-NW Regional Board Training & Planning Meeting | Late August or Early September |
| NFTY-NW Kickoff (URJ Camp Kalsman) | September 20-22, 2019 |
| NFTY-NW Fall Kallah (Camp Solomon Schechter) | November 8-10, 2019 |
| NFTY-NW Winter Social Action Kallah (Bellevue, WA) | January 2020 |
| Veida (TBD) | February 2020 |
| NFTY-NW Spring Asefah & Spring Kallah (URJ Camp Kalsman) | April 17-19, 2020 |



2019 - 2020 REGIONAL BOARD
CANDIDATE INFORMATION FORM

Name _____

Candidate for _____

If not elected to the above position, you may “drop down” to the elections for up to one other position, or two if a position has no candidates running. You can choose to drop down, or change the positions to which you are dropping down, at any point before elections.

Drop Down 1 (*optional*) _____

Street Address _____

City _____ State _____ Zip _____

Telephone _____ Cell Phone _____

E-Mail _____

Birthday _____ Grade for 2018-2019 Year _____

High School _____

Name Parent/Guardian #1 _____

Phone Parent/Guardian #1 _____ Email Parent/Guardian #1 _____

Name Parent/Guardian #2 _____

Phone Parent/Guardian #2 _____ Email Parent/Guardian #2 _____

Congregation _____

Rabbi _____

TYG _____

TYG Advisor _____

Four NFTY NW events that I have attended:

_____ Year _____
_____ Year _____
_____ Year _____
_____ Year _____

Office Use Only:

___ Declaration Form

___ Rabbinic Certification

___ Advisor Certification

___ Letter of Intent

___ Board Contact



2019 - 2020 REGIONAL BOARD
CANDIDATE CONTRACT

Name of Candidate _____

Candidate for the position of _____

Candidate Contract

I understand that serving on the NFTY-NW Regional board is an extremely exciting, rewarding, and educational experience. **I also understand that it will require considerable time, responsibility, and dedication.** I realize that by assuming this position I will be expected to travel to board meetings, regional events, and other functions. These programs will take place in various locations around the NFTY-NW region, and across North America. I understand that I am expected to follow and uphold the *B'rit K'hillah* at all times during events. I also understand that I will be asked to serve as a role--model to my peers, and will represent NFTY and NFTY-NW, throughout the year, both during regional events and in everyday life. With my signature below, I acknowledge and understand the requirements of the position I seek, and if elected, I will devote the time and energy necessary to fulfill my responsibilities.

As a Regional Board member, I understand that I am held to a higher standard than the general NFTY membership and any breach of the *B'rit K'hillah* or inability to fulfill my responsibilities and duties may result in removal from regional office.

Candidate Signature

I am fully aware of the expectations placed upon NFTY-NW Regional Board Members and commit to the terms of this contract and the NFTY-NW Board Election Packet if elected to the 5779-5780 NFTY - NW Regional Board.

Signature: _____ Date: _____

Parent/Guardian Signature

I have read the enclosed information and understand that being on NFTY-NW Regional Board is a serious commitment. I recognize that my son/daughter will be expected to participate in ALL regional events and board functions. I am supportive of my child's involvement in the NFTY-NW Regional Board, both financially and emotionally. I am confident that my child is entering the regional election process with complete knowledge of what it means to be a Regional Board member. I will do my best to enable and support my teen in performing their duties should they be elected. I understand that if my child breaks the NFTY *B'rit K'hillah* while holding a Regional Board position, they may lose their NFTY-NW Board position and face additional consequences.

I understand that if I choose, I can set up a call with Jackie Kleinstein prior to March 31, 2019 to answer questions I might have about my child's role if elected to NFTY-NW Regional Board, before the Board applications are due.

Signature: _____ Date: _____



2019 - 2020 REGIONAL BOARD
RABBINIC CERTIFICATION

Name of Candidate _____

Candidate for the position of _____

Dear Rabbi,

The above-named candidate intends to run for a NFTY-NW Regional Board position for the 2019-2020 school year. **Please take the time to meet with him/her and discuss his/her potential as a board member as well as the importance of such a commitment.** After you meet with the candidate, please sign the bottom of this form, certifying his/her candidacy for the position above.

Please feel free to contact me with any questions.

Jackie Kleinstein
NFTY-NW Interim Regional Advisor
nftynw@urj.org
212.452.6553

I am aware that this member of my URJ congregation is registering to become a candidate for the NFTY-NW Regional Board member. I have spoken to him/her about this commitment. I certify that he/she is a member in good standing of my URJ congregation. I have spoken with this member of my congregation about the time commitment involved and the expectations and Jewish values of following NFTY's *B'rit K'hillah*. I also certify his/her candidacy for the position above.

Signature of Rabbi _____ Date _____

Printed Name of Rabbi _____

Name of URJ Congregation _____

City, State/Province _____

I certify that I have met with my Rabbi to discuss my candidacy for the NFTY-NW Regional Board.

Signature of Candidate _____ Date _____



2019 - 2020 REGIONAL BOARD
TYG ADVISOR CERTIFICATION

Name of Candidate _____

Candidate for the position of _____

Dear Rabbi,

The above-named candidate intends to run for a NFTY-NW Regional Board position for the 2019-2020 school year. **Please take the time to meet with him/her and discuss his/her potential as a board member as well as the importance of such a commitment.** After you meet with the candidate, please sign the bottom of this form, certifying his/her candidacy for the position above.

Please feel free to contact me with any questions.

Jackie Kleinstein

NFTY-NW Interim Regional Advisor

nftynw@urj.org

212.452.6553

I am aware that this member of my TYG is registering to become a candidate for the NFTY-NW Regional Board. I have spoken to him/her in detail about this commitment. I have spoken with this member of my region about the commitment level expected of NFTY-NW Regional Board members, and my personal expectation that they will uphold the NFTY *Brit Kehillah* while in office. I certify that he/she is a member in good standing of this TYG. I also certify his/her candidacy for the position above.

Signature of TYG Advisor _____ Date _____

Printed Name of TYG Advisor _____

Name of TYG _____

City, State/Province _____

I certify that I have met with my TYG Advisor to discuss my candidacy for the NFTY-NW Regional Board.

Signature of Candidate _____ Date _____



2019 - 2020 REGIONAL BOARD
MEMBER CERTIFICATION

Name of Candidate _____

Candidate for the position of _____

Dear Candidate,

While we have tried to clearly outline the expectations and goals for NFTY-NW Regional Board members, the greatest understanding of a NFTY-NW Regional Board position can only come from one who has held that position. Please take the time to talk with the current NFTY-NW counterpart for the position you choose to run, or any of the current board members in the case that no one currently holds the position for which you are running, and discuss the realities of being a board member as well as the importance of such a commitment. This conversation **MUST** happen between now and the time that the application is due. After you speak with the NFTY-NW Regional Board member, please sign the bottom of this form, and indicate with whom you have spoken. Please know that at any time, in addition having the required conversation(s) with the current NFTY-NW Board, you can also feel free to direct questions to Jackie Kleinstein, the Interim Advisor to the NFTY-NW Regional board. Please note a formal conversation is one that occurs over the phone or in person, not via email, Facebook, texting, etc.

I certify that I have spoken to the NFTY-NW Regional Board member currently holding the position for which I intend to run to discuss my candidacy for the 2017-2018 NFTY-NW Regional Board.

2018-2019 NFTY-NW Regional Board

| Regional Board Position Sought | Regional Board Member to Contact | Email to arrange phone/in person conversation |
|---------------------------------------|--|--|
| President | Claire Frankel, NFTY-NW President | nw-president@nfty.org |
| Programming VP | Bryce Harnick, NFTY-NW Programming VP | nw-pvp@nfty.org |
| Religious & Cultural VP | Jonah Silverstein, NFTY-NW Religious & Cultural VP | nw-rcvp@nfty.org |
| Social Action VP | Danielle Topaz, NFTY-NW Social Action VP | nw-savp@nfty.org |
| Membership VP | Zane Harbison, NFTY-NW Membership VP | nw-mvp@nfty.org |
| Communications VP | Sam Hirsch, NFTY-NW Communications VP | nw-cvp@nfty.org |
| Financial VP | Gabi Kadish, NFTY-NW Financial VP | nw-fvp@nfty.org |

Name of NFTY-NW Regional Board member I have had a formal conversation with about my candidacy before March 31, 2019: _____

Signature of Candidate _____ Date _____



2019 – 2020 REGIONAL BOARD
CANDIDATE SHORT ANSWER QUESTIONS

Questions for All Candidates:

- Describe the role of a NFTY NW Regional Board member and the specific role of the position for which you are running. Why are you a good fit for this role?
- What Jewish values do you think are most important to NFTY NW?

Presidential Candidates:

- Describe a challenging situation you have faced as a leader and how you responded to it.
- Please explain the ideas you have for building community in NFTY NW.
- Describe the ideal relationship between a Regional Board member and their own TYG.

Programming Vice President Candidates:

- What is the purpose of programming at a NFTY NW regional event? What are some new ideas that you think can help achieve this purpose?
- How will you make programming engaging, exciting and accessible to the whole region?
- What perspective do you bring to the position of PVP? How will that benefit your network, board and region as a whole?

Social Action Vice President Candidates:

- Describe a social justice issue that matters to you and explain why you care about it and why should others care about it.
- What new ideas, practices, or traditions do you plan to bring to the region, if elected?
- Describe a positive experience with *Tikun Olam* in your life to date and why it was positive.

Religious & Cultural Vice President Candidates:

- Describe a positive experience in your Jewish life to date and explain why it was positive.
- What new ideas, practices, or traditions do you plan to bring to the region, if elected?
- Why is NFTY's connection with Israel important? How do you plan to incorporate that connection into your work throughout the year?

Membership Vice President Candidates:

- Describe the challenges for engaging Jewish teens in this region and what ideas you have to handle these challenges.
- What are the most important character traits of an MVP? How do you demonstrate these traits?
- What is the purpose of a Mixer? What are some new ideas that you think can help achieve this purpose?

Communications Vice President Candidates:

- What is the purpose of the Shofar (formerly the Friendship circle)? What new ideas do you have to help achieve this purpose?
- What are the most important character traits of a CVP? How do you demonstrate these traits?
- What are some of the challenges to communication in this region and how will you address them?

Financial VP Candidates:

- What is the purpose of an event t-shirt? What new ideas do you have to help achieve this purpose?
- Describe an experience you have had fundraising and what made it successful or unsuccessful.
- How will you put a new spin on some of the fundraising traditions in this region?



The Reform Jewish Youth Movement

NFTY's *B'rit K'hilah* – Code of Conduct ברית קהילה

NFTY is a movement that builds strong, welcoming, inspired communities through teen-powered engagement. This b'rit serves to ensure that we are able to focus on enacting our shared mission. We will promote the creation of a religious youth community based on mutual respect and a sense of personal responsibility. We will treat others with kavod (honor and respect) in order to facilitate the feeling of shalom bayit (peace in the home) and create a sense of NFTY's welcoming community.

Our NFTY community feels incomplete without all our members fully present,

I will attend and participate fully in the entire event, unless otherwise agreed upon with the NFTY Regional staff member

I will arrive on time, stay until the end, and remain on the event premises at all times. To maintain shalom bayit within our living space

I will abide by the event curfew announced by the leadership. At the time of the announced curfew

I will go directly to my cabin, hotel room, or host home and remain there until the next session

As a means of respect and for the well-being of the community and myself,

I agree to exercise proper consent, and I agree to refrain from inappropriate sexual behavior.

I understand that consent is only given when someone gives positive and verbal permission to a sexual activity with another person, and that all people in a sexual situation must feel comfortable saying an explicit "yes" or "no" of their own free will to stop the physical activity at any point.

In order to maintain our kehilah kedosha, it is essential that I uphold consent at NFTY events and in my daily life. Consent is a form of respect, and I will continue to show respect for my peers.

As NFTY is a safe and inclusive space for all participants,

I will not participate in any activities before, during or after events that could be deemed as hazing, sexually harassing, demeaning, hurtful, or bullying.

This includes in-person interactions during regional events, interactions over cell phone and email, and actions in online spaces including Facebook groups, twitter, Instagram, and other forms of social media between events.

If I hear of, or see any act of sexual misconduct, whether it be seen in person, over social media, or by ear, I will report it to my regional director or trusted adult.

I also agree not to photograph or make video recordings of anyone without their express permission, and not to take any photographs in inappropriate places, such as restrooms, host homes, and cabins. If I post or distribute any pictures/media, they will represent NFTY, the staff, and other participants in a positive and wholesome manner. Anything I post will represent the Jewish values the NFTY community teaches and upholds.

In order to ensure the well-being of myself and my peers, I understand that no guests are allowed at any event, unless the adult leadership grants permission in advance, and that any unauthorized guests will be asked to leave immediately.

Because overnight events can cause a lack of sleep and create dangerous driving conditions,

I will not drive to, during, or from events, unless advance permission for a special situation is requested in writing by my parent/guardian and granted in writing by the NFTY Regional staff member. This includes driving to/from my home to meet NFTY's designated transportation.

To promote a healthy and safe NFTY environment,

I will not possess, consume, or distribute alcoholic beverages, other than that served by adult leadership for Jewish sacramental purposes, even if I am of legal drinking age.

I will not smoke, consume, or distribute tobacco products, including e-cigarettes, at any time during the event. I will not possess, use, or distribute any illegal drug or drug paraphernalia, including marijuana regardless of the legality in the hosting state.

I will not commit any illegal act. I understand that vandalism, disturbing the peace, or other inappropriate behavior as determined by the adult leadership in accordance with the youth leadership will not be tolerated. I understand that

I will have to pay for any damage that I cause. I understand that no gambling is allowed, except for fundraisers approved by the adult leadership.

As NFTY is a community that I want to keep safe and free of violence, I will not bring or use any weapons, firearms, or anything that may be construed as a weapon.

As NFTY is a community of teens that respect and appreciate the adult leadership and each other, I agree to abide by any additional rules, pertinent to a specific Event, which may be announced, and to accept the consequences of their violation.

I understand that elements of this brit apply from the time I leave home for the event, during the event itself, and until I return home after the event. Some elements include behaviors and expectations between events.

My signature, and the signature of my parent or guardian, on the attached Health and Safety Form for Union for Reform Judaism Youth Programs, affirms my agreement to the rules and policies of NFTY and this B'rit K'hilah.